



THE
BEDFORD
COLLEGE
GROUP



INFLUENCE & IMPACT

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OUR PURPOSE

To help individuals, communities and society flourish through education by raising aspirations and reducing inequality to create a sustainable future.

OUR VISION

To be the best and most authoritative post-16 educator in the South East Midlands.

OUR VALUES

VALUING TEAMWORK:

We are one team who by working together can achieve great things, respecting the opinion and valuing the contribution each of us makes.

IMPROVING CONTINUOUSLY:

We challenge ourselves to always do better by trying new things, sharing knowledge, reflecting on practice and learning from others.

STUDENT CENTRED:

At our heart is always doing what is best for our students. We consider students in all of our decision making to create positive outcomes and memorable experiences for every student.

INCLUSIVE:

We celebrate differences and diversity, recognising that we can learn from each other.

OPEN AND CARING:

We care about the wellbeing of our staff, our students, our community and wider society, creating an environment built on trust where we listen to, engage with and support each other.

NURTURING EDUCATIONAL EXCELLENCE:

We promote educational excellence by delivering programmes that challenge our students to achieve their ambitions.



MESSAGE FROM OUR NEW CHIEF EXECUTIVE OFFICER

CORPORATION MEMBERS 2022-2023

CORPORATION CHAIR:

Allan Schofield

CHIEF EXECUTIVE:

Ian Pryce CBE

CORPORATION VICE-CHAIR:

Sheila Selwood MBE

STAFF GOVERNORS:

Joe Gallacher
Amanda Wagstaff

STUDENT GOVERNORS:

Emelia Mustoe
Emily Parnwell

EXTERNAL GOVERNORS:

Cathy Barr
Dennis Buckley
Sharon De-Leonardis
Richard Dimbleby
Luke Ferebee
Dominika Kalinowska
Mark Lawson
Faheem Mir
Raj Randhawa
Alasdair Simmons
Vinod Tailor MBE
Luisa Vecchio
Cliff Wragg
Angelique Wright

GROUP DIRECTOR OF GOVERNANCE:

Rachel Nicol

At the heart of the South East Midlands, The Bedford College Group serves as a catalyst, fuelling the region's growth into a dynamic talent hub.

We prioritise providing a skilled workforce, offering diverse educational paths—T levels, A-levels, Apprenticeships, Higher Technical Qualifications and more to meet local employer needs.

As CEO, I'll look forward to working with partners to align our curriculum with community and business needs.

Our impact is evident in The Bedford Sixth Form and The Corby Sixth Form, contributing to progression into first choice universities. Operating across Bedfordshire, Central Bedfordshire and Northamptonshire our students become the skilled candidates for employers regionally, nationally and globally.

Our commitment to innovation is reflected in the eco-refurbished Bedford campus, offering cutting-edge training in various fields. Central Bedfordshire College's integration enhances our degree-level learning and university pathways. Across locations, we leverage state-of-the-art assets to modernise our curriculum in a rapidly evolving world.

YIANNIS KOURSIS OBE

*Chief Executive Officer
The Bedford College Group*

THE BEDFORD COLLEGE GROUP TODAY



CAMPUSES ACROSS THE REGION

- BC** **BEDFORD COLLEGE, CAULDWELL STREET CAMPUS**
Cauldwell Street, Bedford,
Bedfordshire MK42 9AH
- BC** **BEDFORD COLLEGE, ADVANCED AUTOMOTIVE TECHNOLOGY CENTRE**
59 Brunel Road, Bedford,
Bedfordshire MK41 9TJ
- BC** **BEDFORD COLLEGE, KEMPSTON CAMPUS**
Triumph Way, Woburn Road Industrial Estate,
Kempston, Bedfordshire MK42 7QB
-  **BEDFORD LEARNING CENTRE**
88 High Street, Bedford,
Bedfordshire MK40 INN
- CBC** **CENTRAL BEDFORDSHIRE COLLEGE, DUNSTABLE CAMPUS**
Kingsway, Dunstable, Bedfordshire LU5 4HG
- CBC** **CENTRAL BEDFORDSHIRE COLLEGE, LEIGHTON BUZZARD CAMPUS**
Chartmoor Road, Leighton Buzzard,
Bedfordshire LU7 4TN
- CBC** **CENTRAL BEDFORDSHIRE COLLEGE, LUTON CAMPUS**
Dallow Road Community Centre, 234 Dallow
Road, Luton, Bedfordshire LU1 1TB
-  **CORBYS LEARNING CENTRE**
40 George Street, Corby,
Northamptonshire NN17 1QD
-  **KETTERING LEARNING CENTRE**
9-10 Newland Street, Kettering,
Northamptonshire NN16 8JH
- NC4M** **NATIONAL COLLEGE FOR MOTORSPORT**
Units 8 & 2285, Silverstone Park, Towcester,
Northamptonshire NN12 8GX
- SC** **SHUTTLEWORTH COLLEGE**
Old Warden Park, Biggleswade,
Bedfordshire SG18 9DX
- TBSF** **THE BEDFORD SIXTH FORM**
Bromham Road, Bedford,
Bedfordshire MK40 2BS
- TCSF** **THE CORBY SIXTH FORM**
Queens Square, Corby,
Northamptonshire NN17 1QN
- TCC** **TRESHAM COLLEGE, CORBY CAMPUS**
Oakley Road, Corby,
Northamptonshire NN17 1NE
- TCK** **TRESHAM COLLEGE, KETTERING CAMPUS**
Windmill Avenue, Kettering,
Northamptonshire NN15 6ER
- TCW** **TRESHAM COLLEGE, WELLINGBOROUGH CAMPUS**
Church Street, Wellingborough,
Northamptonshire NN8 4PD



STUDENTS

17,755

ACROSS ALL CAMPUSES

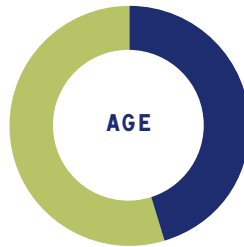


COLLEGE

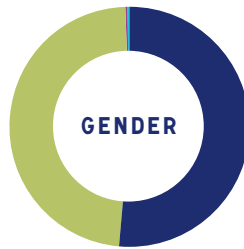
STUDENTS

Bedford College	5,367
Central Bedfordshire College	2,977
National College for Motorsport	246
Shuttleworth College	1,015
The Bedford Sixth Form	895
Tresham College (Overall)	4,136
Corby Campus	1,753
Kettering Campus	1,636
Wellingborough Campus	747
Offsite	3,119
Including Distance learning, The Prince's Trust and partnership Delivery	
TOTAL*	17,755

(*Excluding separate Tresham sites)



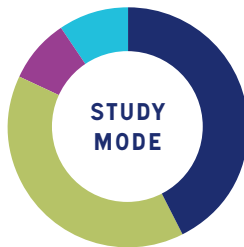
16-18	46%
Adults	54%



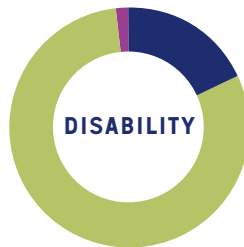
Female	52%
Male	48%
Non-binary	<1%
Prefer to self-describe	<1%



Asian ethnic background	11%
Black ethnic background	7%
White ethnic background	74%
Dual heritage ethnic background	6%
Any other ethnic background	<1%
Not provided	<2%



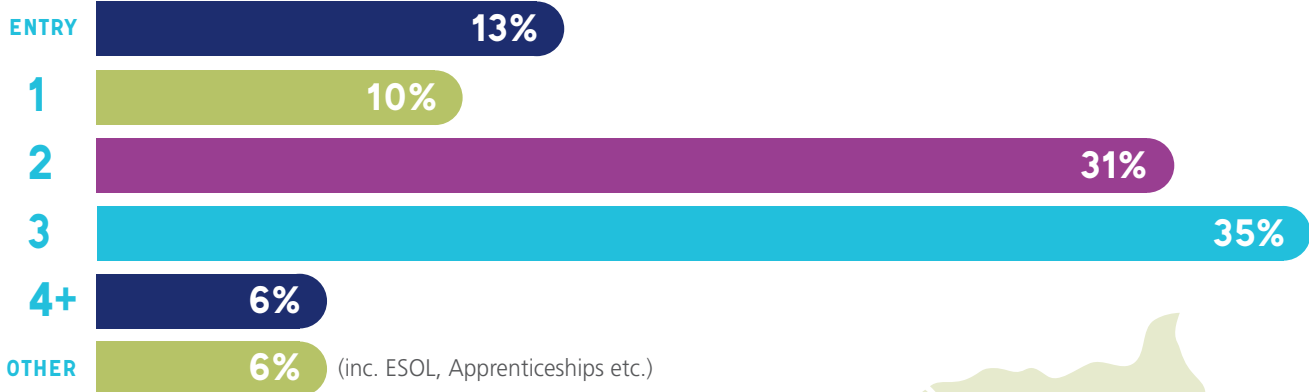
Full-Time	43%
Part-Time	39%
Higher Education	9%
Apprenticeship	9%



Student has a learning difficulty or disability	18%
No learning difficulty or disability	80%
No information provided	2%



LEVEL STUDIED (ALL STUDENTS)



LOCAL AUTHORITY STUDENT %

North Northamptonshire	29
Bedford	23
Central Bedfordshire	17
Luton	10
Other Local Authorities	10
West Northamptonshire	4
Milton Keynes	3
Buckinghamshire	1
Harborough	1
Huntingdonshire	1
North Hertfordshire	1



EMPLOYERS

THE BEDFORD COLLEGE GROUP WORKED WITH

979

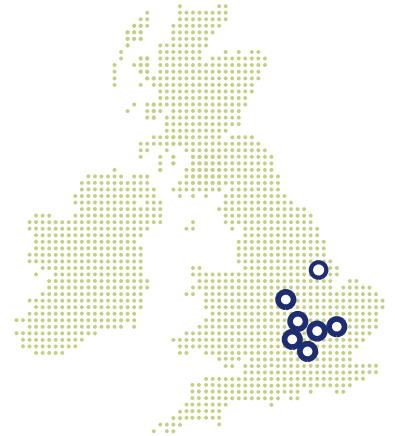
EMPLOYERS IN 2022-23



Micro	497
SME	362
Large	120

WHERE EMPLOYERS ARE BASED

Bedfordshire	423
Northamptonshire	278
Buckinghamshire	75
Hertfordshire	57
Cambridgeshire	63
Leicestershire	22
Oxfordshire	4
Lincolnshire	5
Other	52



360+ EMPLOYERS OFFERED WORK EXPERIENCE TO STUDENTS

348 ORGANISATIONS WE HELPED TO EMPLOY APPRENTICES

570 PEOPLE STARTED AN APPRENTICESHIP WITH THE BEDFORD COLLEGE GROUP

48 APPRENTICESHIP STANDARDS AVAILABLE WITH THE BEDFORD COLLEGE GROUP

I chose an apprenticeship as it allowed me to enhance my skills whilst also earning... I was able to gain skills that are transferrable across various industries and workplaces. Bedford College supported me throughout and ensured there were open and honest discussions to help me achieve the best possible grades.

AARON FULLER

Aged 22, a former apprentice who works with Bedfordshire Fire and Rescue Service

We are proud to be able to offer apprenticeships and our first thought for the education partner was The Bedford College Group, as we know first-hand the great quality of training and support our apprentice will receive. We have lived in the area all our lives and feel strongly that we want to make opportunities available for local apprentices who share our values of ambition, excellence and innovation. From a business point of view, being able to nurture our current apprentice's skills and knowledge right from the start of their career is incredibly beneficial as we can then offer our customers an engineer who really is a specialist with our product.

CHARLIE GARDENER

RSP UK



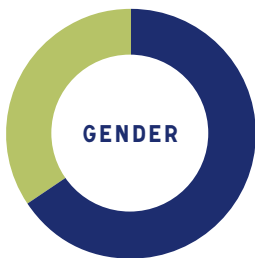
STAFF

1228

EMPLOYEES AND 356 HOURLY PAID ASSOCIATES WORKED FOR THE BEDFORD COLLEGE GROUP IN 2022-23

£441,372

WAS SPENT ON PROFESSIONAL DEVELOPMENT IN 2022-23



GENDER

Female **65.7%**
Male **34.3%**



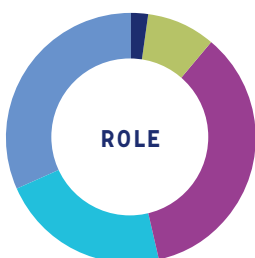
ETHNICITY

Black, Asian and minority ethnic **17%**
White - British **71.2%**
Not known **11.8%**



DISABILITY

Without a disability (includes 'prefer not to say') **92%**
With a disability **8%**



ROLE

Senior Leadership team **2.3%**
Management staff **9%**
Teaching staff **35.2%**
Senior Leadership team **35.2%**
Teaching & Learning support **31.4%**

OUTSTANDING NATIONAL SUCCESS IN 2023

IT HAS BEEN AN OUTSTANDING YEAR OF NATIONAL AWARD SUCCESS FOR THE BEDFORD COLLEGE GROUP AND ITS STAFF AND STUDENTS



ASSOCIATION OF COLLEGES (AOC) BEACON AWARDS:

DIVERSITY AWARD FOR INCLUSIVE LEARNING LEADERSHIP

This award recognised The Bedford College Group for having the best and most innovative practice among UK further education (FE) colleges for its work championing diversity and inclusion, having put it firmly at the heart of the organisation and embedding it within corporate culture.

In 2013 the College created its first Equality, Diversity and Inclusion role and by 2019 it had become the only UK college to achieve the Stonewall Silver Award. In December 2021 it was the first college to be awarded Gold from Stonewall for its LGBTQ+ inclusion work on campus and in the community.

USING BEST PRACTICE

The extensive work the Group has undertaken includes making EDI training compulsory for every new member of staff, providing all employees with on-going access to professional development in this area, regularly sharing LGBTQ+ strategies with other settings, and hosting a range of LGBTQ+ groups, forums and activities for staff and students. This includes LGBTQ+ Support Advocates, who are trained to deal with specific LGBTQ+ student issues.

The Group is now using this best practice approach and applying it to inclusion work for other protected characteristics, focusing next on race equality.



FUTURE PLANS



STRATEGIC PLAN 2022-2027

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OUR PURPOSE

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SPRING 2024: KINGSHILL FARM DEVELOPMENT

Kingshill Farm, part of Shuttleworth College, is getting a £2 million upgrade to help teach new courses in farming, the environment, and animal care. The new facilities will open in the spring of 2024.

The money for this project comes from government grants and The Bedford College Group. It will be used to build new classrooms and other facilities to create a great learning environment for students.

At Kingshill Farm, students learn about all aspects of farm and habitat management, including growing crops and raising animals. This investment will bring in new technologies and provide more space for workshops and classes. It will help students prepare for T Level qualifications in crop production, livestock production, and animal management.

2023 YEAR REVIEW



JAN

An award ceremony was hosted for graduates of an intensive summer school for Ukrainian refugees delivered collaboratively by pbic.org.uk, Bedford Borough Council and The Bedford College Group. Graduates have progressed on to a range of other courses or employment.



APR

Central Bedfordshire College Chef Lecturer Andrew Cluskey and team received a special award at the Annual Meeting of Craft Guild of Chefs at a ceremony in London. The award is in recognition of the super service given by the College to the catering industry and its continued success in preparing young people to work in the hospitality business.



MAY

Former student, Minister of State for Food, Farming and Fisheries at the time in May 2023, Mark Spencer MP visited Shuttleworth College to meet the agricultural leaders of the future when he attended the East of England Agricultural Society lectures for those in the industry across the region, hosted at the College.



FEB

National Apprenticeship Week was celebrated across the Group. National and local employers shared the importance of apprentices in their organisations with young people and their parents.



MAR

The Bedford College Group welcomed Central Bedfordshire College after its official merger on 1 March 2023.



JUN

An event hosted in partnership with North Northamptonshire Council, Jobcentre Plus and Tresham College brought together employers in the area and helped hundreds of potential employees to understand the opportunities available and training pathways which are open to them towards new or more rewarding careers.



AUG

MP for Northampton North, Sir Michael Ellis recognised the decades of great work by the Prince's Trust Team led by the Group in the region and invited his local Team, run by Paul Hamblin, to visit the House of Commons after an earlier visit to speak with young people in the team whilst they carried out their community project.



JUL

Simran Sharma, studying Level 5 Computing HTQ at Tresham College met with Government Minister to share her experience of the new Higher Technical Qualifications. Alongside Vice Principal, Jo Baxter, Simran went to the House of Lords to a celebration event for providers and students hosted by Gillian Keegan The Secretary of State for Education and Rt Hon Robert Halfon MP, Minister for Skills.



SEP

Student success was celebrated at the Annual Achievements Ceremony for The Bedford College Group. Top students from Bedford College, Central Bedfordshire College, National College for Motorsport, Shuttleworth College, The Bedford Sixth Form and Tresham College, attended with friends and family.



OCT

Students at The Corby Sixth Form, which opened its doors in September, celebrated their first month in the first dedicated sixth form college in North Northamptonshire, offering A Levels and BTEC Level 3 courses.



DEC

The Bedford College Group's bid a fond farewell to Ian Pryce CBE who retired from the Group after 26 years as Chief Executive. Ian visited campuses across the Group to meet and celebrate his last two weeks before retirement with staff, students and key people across the region and the education sector past and present.



NOV

Opening of £12.6+ million Health, Science & Digital Skills Centre in Bedford after it was transformed to a state-of-the-art health sciences and digital technology building at the end of 2023.

BEDFORD COLLEGE SERVICES

BEDFORD COLLEGE SERVICES

BCS



£1,933,000

INCOME

£212,000

SURPLUS, OF WHICH THE
MAJORITY GOES BACK INTO
THE GROUP TO ENHANCE
THE STUDENT EXPERIENCE

Bedford College Services (BCS) is the commercial wing of The Bedford College Group that operates across the leisure, hospitality, catering, theatre and facilities hire sectors.



501,870
MEALS AND
REFRESHMENTS
PROVIDED



1,420
CHILDREN LEARN TO
SWIM EVERY WEEK



HOSTED
10
EVENTS DURING
2022/23



WAS HIRED BY
162
EXTERNAL
ORGANISATIONS
DURING 2022/23

FINANCES

INCOME	2023 (£'000S)	2022 (£'000S)
Funding body grants	53,187	45,048
Tuition fees and education contracts	11,364	12,229
Other income	3,452	3,497
Gain on acquisition	18,407	0
Endowment and investment income	161	358
Total income	86,571	61,132
SURPLUS	2023 (£'000S)	2022 (£'000S)
Surplus before other gains and losses	18,999	170
Profit/(Loss) on disposal of fixed assets	-2,685	34
Surplus before tax	16,314	204
Taxation	0	0
Surplus for the year	16,314	204
Unrealised surplus on revaluation	475	0
Actuarial gain in respect of pension schemes	3,596	38,120
Total comprehensive income of the year	20,385	38,324
EXPENDITURE	2023 (£'000S)	2022 (£'000S)
Staff costs	41,556	38,677
Other operating expenses	18,783	15,325
Depreciation and amortisation	6,628	5,729
Interest and other finance costs	605	1,231
Total expenditure	67,572	56,361
BALANCE SHEET GROUP	2023 (£'000S)	2022 (£'000S)
Total fixed assets	191,245	146,143
Net current assets	6,292	9,008
Total assets less current liabilities	197,537	155,151
Creditors - amount falling due after one year	-91,162	-68,887
Defined benefit obligations	0	0
Other provisions	-1,617	-1,890
Total net assets	104,758	84,374
Total unrestricted reserves	104,758	84,374



The Bedford College Group
Bedford College (registered office)
Cauldwell Street
Bedford
MK42 9AH

01234 291000
bedfordcollegegroup.ac.uk