

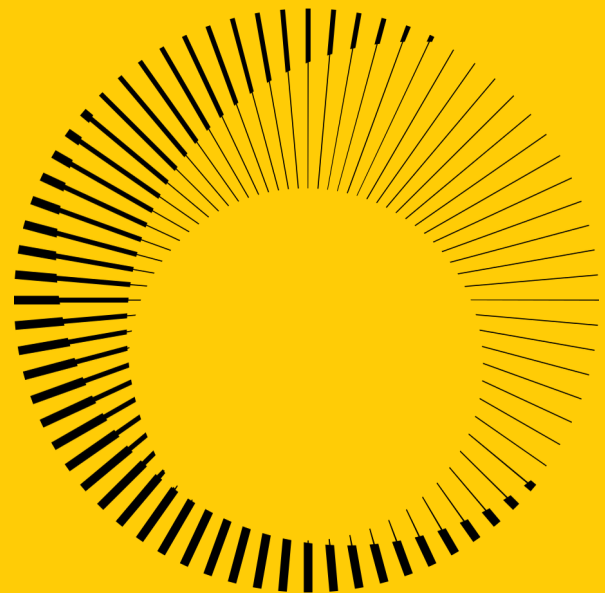
Motivational Mapping Workshop

About This Workshop

Motivation underpins highly effective teams. This workshop has been designed by sector experts to enable organisations to increase motivation and improve team performance. This can be achieved when leaders understand the motivational profile of team members and develop strategies to ensure their thriving.

What is a Motivational Map?

The Motivational Map is an ISO-accredited self-perception questionnaire that can be accessed online. Crucially, it focuses on motivation rather than personality. The map ensures people understand motivation at a deeper level and what they can do with that knowledge to improve their performance and that of their staff.



Motivational Maps will help organisations improve:

- **Productivity.**
- **Succession Planning.**
- **Culture, Cohesion and Communication.**
- **Leadership and Management Development.**
- **Recruitment processes to improve staff retention.**
- **Appraisals and Performance Management Processes.**

Motivational Mapping Workshop

The workshop will successfully build self-awareness among team members, leading to a more cohesive and higher-performing team. By harnessing the power of Motivational Maps, you can increase staff performance while also meeting their motivators so they come to work feeling valued and energised.

Completing a Map produces a personalised report for each individual. The report details the motivational profile but also provides pragmatic and actionable steps they can take to increase their motivation. The workshop will also produce a team map to analyse the motivators of leadership teams.

Prior to the workshop delegates will complete the Motivational Mapping tool. The one-day whole team workshop will explore the role of motivation on organisational performance, the motivations of individual leaders and the whole team, how to achieve alignment between motivational drivers and organisational priorities and strategies to improve motivation across the team.

Who Is The Workshop For?

This workshop has been designed for whole college leadership teams as an in-house workshop.

Your Workshop Trainer

Dan Beale

Dan Beale, FEA Director of Partnerships, has a successful leadership career in the FE sector, having served as Vice Principal at a South East college group and as a full-time inspectorate member. A licensed Motivational Mapping practitioner, he also contributes to various leadership development workshops and programmes.